



The Americans with Disabilities Act Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Amendments Act of 2008, the Fair Employment & Housing Act (FEHA), California Government Code Section 11135 and other applicable codes, the City of Crescent City (the "City") does not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City does not discriminate on the basis of disability in its hiring or employment practices and complies with FEHA and all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA, including the regulations promulgated by the U.S. Equal Employment Opportunity Commission (EEOC), and the requirement to provide reasonable accommodations.

Effective Communication: The City will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in City programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in City offices, even where pets are generally prohibited.

Neither the ADA nor State law requires the City to take any action that would fundamentally alter the nature of its programs, activities or services or impose an undue financial or administrative burden.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City, should contact the ADA Coordinator, as soon as possible but no later than two (2) business days or forty-eight (48) hours before the scheduled event.

The City will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Complaints that a program, service, or activity of the City is not accessible to persons with disabilities should be reported using the City of Crescent City Grievance Procedure and sent directly to the City's ADA Coordinator Andrew Leighton in one of the following ways:

By Mail: ADA Coordinator
City of Crescent City
377 J Street
Crescent City, CA 95531

By Email: aleighton@cityofcrescentcity.org

By Phone: (707) 464-9506 x229
California Relay 711

Should you need an accommodation in order to submit a Complaint or Grievance, please contact the ADA Coordinator.