

City of Crescent City
Position Control
Authorized Positions & Pay Ranges FY 25-26
Effective 08.18.25

		Pay Range - Current		Pay Range - Update					
Bargaining Unit		Min Annual	Max Annual	Min Annual	Max Annual	Current Auth FTE	Change	Proposed FTE	Notes
Administration									
City Manager	Contract	116,425	148,766	116,425	148,766	1.00		1.00	
City Attorney	Contract	110,604	138,663	110,604	138,663	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	68,868	83,721	68,868	83,721	1.00		1.00	
Grants and Economic Development						1.00		1.00	
Grants and Economic Development Manager	CCMEA	75,935	92,300	75,935	92,300				
Grants and Economic Development Coordinator	CCMEA	65,600	79,736	65,600	79,736				
Human Resources						1.00		1.00	
Human Resources Manager	Unrepresented	59,483	72,320	75,935	92,300				
Human Resources Analyst	Unrepresented			59,483	72,320				
IT Management						1.50		1.50	
Information Systems Administrator	CCMEA	78,593	95,525	78,593	95,525				
Information Technology Manager	CCMEA	75,935	92,300	75,935	92,300				
IT / GIS Technician	CCMEA	51,396	62,472	51,396	62,472	1.00		1.00	
Finance									
Director of Finance	Contract	102,437	128,424	102,437	128,424	1.00		1.00	
Finance Analyst						1.00		1.00	
Finance Analyst 2	CCMEA	65,600	79,736	65,600	79,736				
Finance Analyst 1	CCMEA	59,483	72,320	59,483	72,320				
Finance Technician						2.00		2.00	
Finance Technician - PR/Benefits	CCMEA	53,968	65,600	53,968	65,600				
Finance Technician - AP	CCMEA	51,396	62,472	51,396	62,472				
Account Clerk						2.50		2.50	
Account Clerk 2	CECC	42,291	51,398	42,291	51,398				
Account Clerk 1	CECC	38,354	46,617	38,354	46,617				
Office Technician (Part-time)	Unrepresented	38,354	46,617	38,354	46,617	0.48		0.48	
File Clerk (Part-time)	Unrepresented	35,693	43,385	35,693	43,385	-			
Fire									
Fire Chief	Contract	126,093	158,080	126,093	158,080	1.00		1.00	
Career Fire Captain ***	CCCFCA	70,986	86,284	70,986	86,284	3.00		3.00	
Fire Dept Admin Specialist	CECC	48,932	59,488	48,932	59,488	1.00		1.00	
Police									
Chief of Police	Contract	102,437	128,424	102,437	128,424	1.00		1.00	
Lieutenant	CCPOA	96,026	110,809	96,026	110,809	-		-	
Sergeant	CCPOA	76,794	95,289	76,794	95,289	4.00		4.00	
Police Officer / Recruit						10.00		10.00	
Police Officer	CCPOA	56,676	75,712	56,676	75,712				
Police Officer - Limited Term	CCPOA	56,676	75,712	56,676	75,712				
Police Recruit	CCPOA	41,750	41,750	41,750	41,750				
Exec Assistant, Records Specialist						1.50		1.50	
Executive Assistant to the Chief	CECC	48,932	59,488	48,932	59,488				
Records Specialist	CECC	46,617	56,654	46,617	56,654				
Planning, Building & Code Enforcement									
Planning Technician	CCMEA	51,396	62,472	51,396	62,472	-		-	
Building Inspector & Code Enforcement Officer						1.46		1.46	
Building Inspector & Code Enforcement Officer *	CCMEA	56,656	68,868	56,656	68,868				
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	56,656	68,868	56,656	68,868				
Building Inspector & Code Enf Officer Interim (Retired Annuitant)	Unrepresented	56,656	68,868	56,656	68,868				Add interim position
Com Dev Spec, Office Tech **						1.00		1.00	
Community Development Specialist	CECC	42,291	51,398	42,291	51,398				
Office Technician	CECC	38,354	46,617	38,354	46,617				
Recreation									
Recreation Director / Events Coordinator	Contract	83,427	101,400	83,427	101,400	1.00		1.00	
Economic Development and Recreation Assistant	Unrepresented	36,875	44,829	36,875	44,829	0.48		0.48	
RV Park Supervisor	CCEA	44,398	53,968	44,398	53,968	1.00		1.00	
Campground Attendant	Unrepresented	33,724	40,993	33,724	40,993	-		-	
Aquatics Supervisor	CCMEA	51,396	62,472	51,396	62,472	1.00		1.00	
Relief Supervisor / Lesson Coordinator	CCEA	44,398	53,968	44,398	53,968	2.00		2.00	
Part-time Lifeguard						7.10		7.10	
Lifeguard - Designated Head Lifeguard	Unrepresented	34,840	39,520	34,840	39,520				
Lifeguard - Part-Time	Unrepresented	33,800	39,520	33,800	39,520				
Aquatic Specialty Program Instructor	Unrepresented	35,880	39,520	35,880	39,520				
Water Safety Aide	Unrepresented	34,320	36,400	34,320	36,400				
Public Works									
Director of Public Works	Contract	102,437	128,424	102,437	128,424	1.00		1.00	
Engineering Project Manager	CCMEA	65,600	79,736	65,600	79,736	2.50		2.50	
Engineering Technician	CCMEA	51,396	62,472	51,396	62,472	-		-	
Public Works Maintenance Manager						1.00		1.00	
Public Works Maintenance Manager	CCMEA	79,736	96,906	79,736	96,906				
Interim Public Works Maintenance Manager (Retired Annuitant)	Unrepresented	79,736	96,906	79,736	96,906				
Public Works Parks / Buildings / Maintenance Worker & Equipment Operator						12.96		12.96	
Senior Public Works Maintenance Worker	CCEA	53,968	65,600	53,968	65,600				
Senior Bldgs & Parks Maintenance Worker	CCEA	44,398	53,968	44,398	53,968				
Maintenance Worker 3	CCEA	44,398	53,968	44,398	53,968				
Maintenance Worker 2	CCEA	40,273	48,940	40,273	48,940				
Maintenance Worker 1	CCEA	38,350	46,622	38,350	46,622				
Maintenance Worker 1 (Seasonal)	Unrepresented	38,350	46,622	38,350	46,622				
Equipment Operator 2	CCEA	48,940	59,483	48,940	59,483				
Equipment Operator 1	CCEA	42,289	51,396	42,289	51,396				
EMOT						4.00		4.00	
Senior Electrical Mechanical Operations Technician	CCEA	72,320	87,892	72,320	87,892				
Electrical Mechanical Operations Technician 2	CCEA	62,472	75,935	62,472	75,935				
Electrical Mechanical Operations Technician 1	CCEA	53,968	65,600	53,968	65,600				
Utility Mechanic	CCEA	44,398	53,968	44,398	53,968				
Laboratory Director	CCMEA	68,868	83,721	68,868	83,721	1.00		1.00	
Laboratory Assistant / Tech						1.00		1.00	
Laboratory Technician 2	CCEA	56,656	68,868	56,656	68,868				
Laboratory Technician 1	CCEA	46,622	56,656	46,622	56,656				
Laboratory Assistant	CCEA	38,350	46,622	38,350	46,622				
Fleet Mechanic						2.00		2.00	
Senior Mechanic	CCEA	62,472	75,935	62,472	75,935				
Mechanic 2	CCEA	48,940	59,483	48,940	59,483				
Mechanic 1	CCEA	40,273	48,940	40,273	48,940				
Office Technician (Part-time)	Unrepresented	38,354	46,617	38,354	46,617	0.48		0.48	
Housing Authority									
Housing Authority Director	Contract	96,322	120,783	96,322	120,783	1.00		1.00	
Housing Authority Inspector	CCEA	44,398	53,968	44,398	53,968	-		-	
Tenant Services Technician	CECC	46,617	56,654	46,617	56,654	2.00		2.00	
Office Technician	CECC	38,354	46,617	38,354	46,617	1.00		1.00	
Totals						80.96	-	80.96	

* Split between Building/Code Enforcement and Housing Authority

** Split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled FLSA overtime

Pay ranges do not include special pay, i.e. certifications, longevity, merit, etc.

Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year (except for Fire Captains). Actual hours for positions may be different.