

City of Crescent City
Position Control
Authorized Positions & Pay Ranges FY 26-27

Adopted 06/15/26

Effective first full pay period beginning after 07/01/26 (07/10/26 for 9/80 schedule and 07/12/26 for traditional schedule)

		Bargaining Unit	Pay Range - Previous			Pay Range - Updated			Auth FTE - Previous	Change	Auth FTE - Updated
			Grade	Min Annual	Max Annual	Grade	Min Annual	Max Annual			
Administration											
City Manager	Contract	51	131,165	167,398	51	135,100	172,420	1.00		1.00	
City Attorney	Contract	50	127,962	163,322	50	131,800	168,221	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	26	70,762	90,334	26	72,884	93,044	1.00		1.00	
Grants and Economic Development								1.00		1.00	
Grants and Economic Development Manager	CCMEA	30	78,104	99,674	30	80,447	102,664				
Grants and Economic Development Coordinator	CCMEA	24	67,350	85,966	24	69,371	88,545				
Human Resources								1.00		1.00	
Human Resources Manager	Unrepresented	32	82,056	104,707	32	84,518	107,848				
Human Resources Analyst	Unrepresented	20	61,027	77,896	20	62,858	80,233				
IT Management								1.50		1.50	
Information Systems Administrator	CCMEA	Z	80,829	103,168	Z	83,254	106,263				
Information Technology Manager	CCMEA	32	82,056	104,707	32	84,518	107,848				
IT / GIS Technician	CCMEA	14	52,624	67,205	14	54,203	69,221	1.00		1.00	
Finance											
Director of Finance	Contract	44	110,344	140,816	44	113,654	145,040	1.00		1.00	
Finance Analyst								1.00		1.00	
Finance Analyst 2	CCMEA	24	67,350	85,966	24	69,371	88,545				
Finance Analyst 1	CCMEA	20	61,027	77,896	20	62,858	80,233				
Finance Technician								2.00		2.00	
Finance Technician - PR/Benefits	CCMEA	16	55,286	70,595	16	56,945	72,713				
Finance Technician - AP	CCMEA	14	52,624	67,205	14	54,203	69,221				
Account Clerk / Utility Billing Specialist								2.50	(0.50)	2.00	
Utility Billing Specialist	CECC	7	44,262	56,472	7	45,590	58,166				
Account Clerk	CECC	2	39,125	49,941	2	40,299	51,439				
Office Technician (Part-time)	Unrepresented	2	39,125	49,941	2	40,299	51,439	0.48		0.48	
Fire											
Fire Chief								1.46		1.46	
Fire Chief	Contract	50	127,962	163,322	50	131,800	168,221				
Fire Chief Interim (Retired Annuitant)	Unrepresented	50	127,962	163,322	50	131,800	168,221				
Fire Chief Extra Help (Retired Annuitant)	Unrepresented	50	127,962	163,322	50	131,800	168,221				
Career Fire Captain ***	CCCFA	FC	72,418	92,391	FC	74,590	95,163	3.00		3.00	
Fire Dept Admin Specialist	CECC	12	50,086	63,898	12	51,589	65,815	1.00		1.00	
Police											
Chief of Police	Contract	50	127,962	163,322	50	131,800	168,221	1.00		1.00	
Lieutenant	CCPOA	PS4	103,064	125,278	PS4	106,156	129,037	-		-	
Sergeant	CCPOA	PS3	84,781	103,064	PS3	87,324	106,156	4.00		4.00	
Police Officer / Recruit								10.00		10.00	
Police Officer	CCPOA	PS2	63,482	84,781	PS2	65,386	87,324				
Police Officer - Limited Term	CCPOA	PS2	63,482	84,781	PS2	65,386	87,324				
Police Recruit	CCPOA	PS1	50,939	50,939	PS1	52,467	52,467				
Exec Assistant, Records Specialist								1.50	(0.50)	1.00	
Executive Assistant to the Chief	CECC	12	50,086	63,898	12	51,589	65,815				
Records Specialist	CECC	10	47,674	60,840	10	49,104	62,665				
Planning, Building & Code Enforcement											
Building Inspector & Code Enforcement Officer *								1.46		1.46	
Building Inspector & Code Enf Officer	CCMEA	18	58,074	74,152	18	59,816	76,377				
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	18	58,074	74,152	18	59,816	76,377				
Building Inspector & Code Enf Officer Interim (Retired Annuitant)	Unrepresented	18	58,074	74,152	18	59,816	76,377				
Com Dev Spec, Office Tech **								1.00		1.00	
Community Development Specialist	CECC	7	44,262	56,472	7	45,590	58,166				
Office Technician	CECC	2	39,125	49,941	2	40,299	51,439				
Recreation											
Recreation Director / Events Coordinator	Contract	36	90,584	115,627	36	93,302	119,096	1.00		1.00	
Economic Development and Recreation Assistant	Unrepresented	1	38,168	48,714	1	39,313	50,175	0.48	(0.48)	-	
RV Park Supervisor	CCEA	8	45,365	57,907	8	46,726	59,644	1.00		1.00	
Aquatics Supervisor	CCMEA	14	52,624	67,205	14	54,203	69,221	1.00		1.00	
Relief Supervisor / Lesson Coordinator	CCEA	8	45,365	57,907	8	46,726	59,644	2.00		2.00	
Part-time Lifeguard								7.10		7.10	
Lifeguard - Designated Head Lifeguard	Unrepresented		36,712	38,792		36,712	38,792				
Lifeguard - Part-Time	Unrepresented		35,672	37,752		35,672	37,752				
Aquatic Specialty Program Instructor	Unrepresented		37,752	41,392		37,752	41,392				
Water Safety Aide	Unrepresented		36,192	38,272		36,192	38,272				
Public Works											
Director of Public Works	Contract	44	110,344	140,816	44	113,654	145,040	1.00		1.00	
Engineering Project Manager	CCMEA	26	70,762	90,334	26	72,884	93,044	2.50		2.50	
Engineering Technician	CCMEA	14	52,624	67,205	14	54,203	69,221	-		-	
Public Works Maintenance Manager	CCMEA	32	82,056	104,707	32	84,518	107,848	1.00		1.00	

	Bargaining Unit	Pay Range - Previous			Pay Range - Updated			Auth FTE - Previous	Change	Auth FTE - Updated
		Grade	Min Annual	Max Annual	Grade	Min Annual	Max Annual			
Public Works Parks / Buildings / Maintenance Worker & Equipment Operator								12.96	(0.69)	12.27
Senior Public Works Maintenance Worker	CCEA	16	55,286	70,595	16	56,945	72,713			
Senior Bldgs & Parks Maintenance Worker	CCEA	10	47,674	60,840	10	#####	#####			
Maintenance Worker 3	CCEA	10	47,674	60,840	10	49,104	62,665			
Maintenance Worker 2	CCEA	6	43,181	55,099	6	44,476	56,752			
Maintenance Worker 1	CCEA	2	39,125	49,941	2	40,299	51,439			
Maintenance Worker 1 (Seasonal)	Unrepresented	2	39,125	49,941	2	40,299	51,439			
Equipment Operator 2	CCEA	12	50,086	63,898	12	51,589	65,815			
Equipment Operator 1	CCEA	7	44,262	56,472	7	45,590	58,166			
EMOT								4.00		4.00
Senior Electrical Mechanical Operations	CCEA	28	74,339	94,890	28	76,569	97,736			
Electrical Mechanical Operations Technician 2	CCEA	22	64,106	81,806	22	66,029	84,261			
Electrical Mechanical Operations Technician 1	CCEA	16	55,286	70,595	16	56,945	72,713			
Utility Mechanic	CCEA	8	45,365	57,907	8	46,726	59,644			
Laboratory Director	CCMEA	26	70,762	90,334	26	72,884	93,044	1.00		1.00
Laboratory Assistant / Tech								1.00		1.00
Laboratory Technician 2	CCEA	18	58,074	74,152	18	59,816	76,377			
Laboratory Technician 1	CCEA	10	47,674	60,840	10	49,104	62,665			
Laboratory Assistant	CCEA	2	39,125	49,941	2	40,299	51,439			
Fleet Mechanic								2.00		2.00
Senior Mechanic	CCEA	22	64,106	81,806	22	66,029	84,261			
Mechanic 2	CCEA	12	50,086	63,898	12	51,589	65,815			
Mechanic 1	CCEA	6	43,181	55,099	6	44,476	56,752			
Office Technician (Part-time)	Unrepresented	2	39,125	49,941	2	40,299	51,439	0.48	(0.48)	-
Housing Authority										
Housing Authority Director	Contract	41	102,482	130,790	41	105,556	134,714	1.00		1.00
Housing Authority Inspector	CCEA	8	45,365	57,907	8	46,726	59,644	-		-
Tenant Services Technician	CECC	10	47,674	60,840	10	49,104	62,665	2.00		2.00
Office Technician / Administrative Assistant								1.00		1.00
Administrative Assistant	CECC	6	43,181	55,099	6	44,476	56,752			
Office Technician	CECC	2	39,125	49,941	2	40,299	51,439			
Totals								81.42	(2.65)	78.77

* Split between Building/Code Enforcement and Housing Authority

** Split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled overtime

Pay ranges do not include special pay (certifications, longevity, education, special assignment, etc.).

Min and max annual pay ranges are equivalent to full-time (base hourly rate times 2,080 hours per year except for Fire Captains). Actual hours for positions may be d