

City of Crescent City
Position Control
Authorized Positions & Pay Ranges FY 25-26

Adopted 02/02/26

Effective first full pay period beginning after 07/01/25 (07/11/25 for 9/80 schedule and 07/13/25 for traditional schedule). See individual MOU's and Resolutions for retro pay eligibility.

		Pay Range - Previous		Pay Range - Updated			Auth FTE - Previous	Change	Auth FTE - Updated
		Min Annual	Max Annual	Grade	Min Annual	Max Annual			
Bargaining Unit									
Administration									
City Manager	Contract	116,425	148,766	51	131,165	167,398	1.00		1.00
City Attorney	Contract	110,604	138,663	50	127,962	163,322	1.00		1.00
City Clerk / Administrative Analyst	CCMEA	68,868	83,721	26	70,762	90,334	1.00		1.00
Grants and Economic Development							1.00		1.00
Grants and Economic Development Manager	CCMEA	75,935	92,300	30	78,104	99,674			
Grants and Economic Development Coordinator	CCMEA	65,600	79,736	24	67,350	85,966			
Human Resources							1.00		1.00
Human Resources Manager	Unrepresented	75,935	92,300	32	82,056	104,707			
Human Resources Analyst	Unrepresented	59,483	72,320	20	61,027	77,896			
IT Management							1.50		1.50
Information Systems Administrator	CCMEA	78,593	95,525	Z	80,829	103,168			
Information Technology Manager	CCMEA	75,935	92,300	32	82,056	104,707			
IT / GIS Technician	CCMEA	51,396	62,472	14	52,624	67,205	1.00		1.00
Finance									
Director of Finance	Contract	102,437	128,424	44	110,344	140,816	1.00		1.00
Finance Analyst							1.00		1.00
Finance Analyst 2	CCMEA	65,602	79,730	24	67,350	85,966			
Finance Analyst 1	CCMEA	59,483	72,320	20	61,027	77,896			
Finance Technician							2.00		2.00
Finance Technician - PR/Benefits	CCMEA	53,971	65,602	16	55,286	70,595			
Finance Technician - AP	CCMEA	51,396	62,472	14	52,624	67,205			
Account Clerk / Utility Billing Specialist							2.50		2.50
Utility Billing Specialist	CECC	42,289	51,396	7	44,262	56,472			
Account Clerk	CECC	38,350	46,622	2	39,125	49,941			
Office Technician (Part-time)	Unrepresented	38,350	46,622	2	39,125	49,941	0.48		0.48
Fire									
Fire Chief							1.46		1.46
Fire Chief	Contract	126,093	158,080	50	127,962	163,322			
Fire Chief Interim (Retired Annuitant)	Unrepresented	126,093	158,080	50	127,962	163,322			
Fire Chief Extra Help (Retired Annuitant)	Unrepresented	126,093	158,080	50	127,962	163,322			
Career Fire Captain ***	CCCFA	70,986	86,283	FC	72,418	92,391	3.00		3.00
Fire Dept Admin Specialist	CECC	48,940	59,489	12	50,086	63,898	1.00		1.00

		Pay Range - Previous		Pay Range - Updated			Auth FTE - Previous	Change	Auth FTE - Updated
		Min Annual	Max Annual	Grade	Min Annual	Max Annual			
Bargaining Unit									
<u>Police</u>									
Chief of Police	Contract	102,437	128,424	50	127,962	163,322	1.00		1.00
Lieutenant	CCPOA	96,026	110,809	PS4	103,064	125,278	-		-
Sergeant	CCPOA	76,793	95,284	PS3	84,781	103,064	4.00		4.00
Police Officer / Recruit							10.00		10.00
Police Officer	CCPOA	56,679	75,704	PS2	63,482	84,781			
Police Officer - Limited Term	CCPOA	56,679	75,704	PS2	63,482	84,781			
Police Recruit	CCPOA	41,751	41,751	PS1	50,939	50,939			
Exec Assistant, Records Specialist							1.50		1.50
Executive Assistant to the Chief	CECC	48,932	59,488	12	50,086	63,898			
Records Specialist	CECC	46,622	56,656	10	47,674	60,840			
<u>Planning, Building & Code Enforcement</u>									
Building Inspector & Code Enforcement Officer *							1.46		1.46
Building Inspector & Code Enforcement Officer	CCMEA	56,656	68,868	18	58,074	74,152			
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	56,656	68,868	18	58,074	74,152			
Building Inspector & Code Enf Officer Interim (Retired Annuitant)	Unrepresented	56,656	68,868	18	58,074	74,152			
Com Dev Spec, Office Tech **							1.00		1.00
Community Development Specialist	CECC	42,291	51,398	7	44,262	56,472			
Office Technician	CECC	38,350	46,622	2	39,125	49,941			
<u>Recreation</u>									
Recreation Director / Events Coordinator	Contract	83,427	101,400	36	90,584	115,627	1.00		1.00
Economic Development and Recreation Assistant	Unrepresented	38,354	46,617	1	38,168	48,714	0.48		0.48
RV Park Supervisor	CCEA	44,398	53,968	8	45,365	57,907	1.00		1.00
Aquatics Supervisor	CCMEA	51,396	62,472	14	52,624	67,205	1.00		1.00
Relief Supervisor / Lesson Coordinator	CCEA	44,398	53,968	8	45,365	57,907	2.00		2.00
Part-time Lifeguard							7.10		7.10
Lifeguard - Designated Head Lifeguard	Unrepresented	36,712	38,792		38,792	38,792			
Lifeguard - Part-Time	Unrepresented	35,672	37,752		37,752	37,752			
Aquatic Specialty Program Instructor	Unrepresented	37,752	41,392		41,392	41,392			
Water Safety Aide	Unrepresented	36,192	38,272		38,272	38,272			
<u>Public Works</u>									
Director of Public Works	Contract	102,437	128,424	44	110,344	140,816	1.00		1.00
Engineering Project Manager	CCMEA	65,600	79,736	26	70,762	90,334	2.50		2.50
Engineering Technician	CCMEA	51,396	62,472	14	52,624	67,205	-		-
Public Works Maintenance Manager							1.00		1.00
Public Works Maintenance Manager	CCMEA	73,736	96,906	32	82,056	104,707			
Interim Public Works Maintenance Manager (Retired Annuitant)	Unrepresented	73,736	96,906	32	82,056	104,707			

		Pay Range - Previous		Pay Range - Updated			Auth FTE - Previous	Change	Auth FTE - Updated
	Bargaining Unit	Min Annual	Max Annual	Grade	Min Annual	Max Annual			
Public Works Parks / Buildings / Maintenance Worker & Equipment Operator							12.96		12.96
Senior Public Works Maintenance Worker	CCEA	53,968	65,600	16	55,286	70,595			
Senior Bldgs & Parks Maintenance Worker	CCEA	44,398	53,968	10	47,674	60,840			
Maintenance Worker 3	CCEA	44,398	53,968	10	47,674	60,840			
Maintenance Worker 2	CCEA	40,273	48,940	6	43,181	55,099			
Maintenance Worker 1	CCEA	38,350	46,622	2	39,125	49,941			
Maintenance Worker 1 (Seasonal)	Unrepresented	38,350	46,622	2	39,125	49,941			
Equipment Operator 2	CCEA	48,940	59,483	12	50,086	63,898			
Equipment Operator 1	CCEA	42,289	51,396	7	44,262	56,472			
EMOT							4.00		4.00
Senior Electrical Mechanical Operations Technician	CCEA	72,320	87,892	28	74,339	94,890			
Electrical Mechanical Operations Technician 2	CCEA	62,498	75,935	22	64,106	81,806			
Electrical Mechanical Operations Technician 1	CCEA	53,968	65,600	16	55,286	70,595			
Utility Mechanic	CCEA	44,398	53,968	8	45,365	57,907			
Laboratory Director	CCMEA	68,868	83,721	26	70,762	90,334	1.00		1.00
Laboratory Assistant / Tech							1.00		1.00
Laboratory Technician 2	CCEA	56,656	68,868	18	58,074	74,152			
Laboratory Technician 1	CCEA	46,622	56,656	10	47,674	60,840			
Laboratory Assistant	CCEA	38,350	46,622	2	39,125	49,941			
Fleet Mechanic							2.00		2.00
Senior Mechanic	CCEA	62,472	75,935	22	64,106	81,806			
Mechanic 2	CCEA	48,940	59,483	12	50,086	63,898			
Mechanic 1	CCEA	40,273	48,940	6	43,181	55,099			
Office Technician (Part-time)	Unrepresented	38,350	46,622	2	39,125	49,941	0.48		0.48
Housing Authority									
Housing Authority Director	Contract	96,322	120,783	41	102,482	130,790	1.00		1.00
Housing Authority Inspector	CCEA	44,398	53,968	8	45,365	57,907	-		-
Tenant Services Technician	CECC	46,622	56,656	10	47,674	60,840	2.00		2.00
Office Technician / Administrative Assistant							1.00		1.00
Administrative Assistant	CECC			6	43,181	55,099			
Office Technician	CECC	38,350	46,622	2	39,125	49,941			
Totals							81.42	-	81.42

* Split between Building/Code Enforcement and Housing Authority

** Split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled overtime

Pay ranges do not include special pay (certifications, longevity, education, special assignment, etc.).

Min and max annual pay ranges are equivalent to full-time (base hourly rate times 2,080 hours per year except for Fire Captains). Actual hours for positions may be different.