

RESOLUTION NO. 2026-66

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRESCENT CITY
APPROVING AMENDMENT NO. 1 TO THE EMPLOYMENT AGREEMENT WITH
CITY ATTORNEY MARTHA D. RICE**

WHEREAS, the City of Crescent City requires the services of a duly appointed City Attorney to provide legal advice, representation, and related legal services to the City Council, City officers, City departments, City boards, commissions, and committees, and the City as an entity; and

WHEREAS, the City Council has authority under applicable California law and the City's municipal code to appoint a City Attorney and to approve the terms under which City Attorney services will be provided; and

WHEREAS, the City Council appointed Martha D. Rice to serve as contract City Attorney in 2015 and subsequently hired Ms. Rice full-time as an employee in January 2022; and

WHEREAS, Ms. Rice's employment agreement expires in January 2027, and the parties wish to extend the employment agreement for an additional 5 years.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Crescent City that the attached Amendment No. 1 to the Employment Agreement with City Attorney Martha D. Rice is approved.

APPROVED and ADOPTED and made effective the same day at a regular meeting of the City Council of the City of Crescent City held on the 5th day of October 2026 by the following polled vote:

AYES: Council Members Altman, Greenough, Shamblin, Tinkler, and Mayor Wright

NOES: None

ABSTAIN: None

ABSENT: None



Isaiah Wright, Mayor

ATTEST:



Robin Altman, City Clerk

**AMENDMENT NO. 1 TO THE EMPLOYMENT AGREEMENT
WITH CITY ATTORNEY MARTHA D. RICE**

This Amendment No. 1 to the Employment Agreement ("Agreement") between the City of Crescent City, a California municipal corporation ("City"), and Martha D. Rice ("RICE" or "City Attorney") dated December 19, 2021 is entered into for the purpose of extending the Agreement for an additional 5-year term.

WHEREAS, RICE has served as the City Attorney for the City of Crescent City since April 20, 2015, initially as a contract City Attorney and beginning in January 2022 as full-time in-house counsel; and

WHEREAS, RICE's current employment contract expires in January 2027, and the parties would like to extend that contract for another 5 years.

NOW, THEREFORE, the parties agree as follows:

1. **TERM EXTENSION.** Subsection 2.A. of Section 2, Term and Termination, of the Agreement is amended to include the following additional provision:

The parties agree to extend the Agreement for a second term of 5 years for the period February 1, 2027 through January 31, 2032, unless terminated earlier by the CITY or RICE as provided herein.

2. **SALARY.** Section 3, Salary, of the Agreement is amended to include the following provision in place of existing Section 3:

Effective the first full pay period following the execution of this Amendment No. 1, RICE shall be compensated at Step 6 on the pay scale for the position of City Attorney (currently \$168,221 per year). The CITY agrees to pay RICE's salary in pro rata installments at the same periods other employees of the CITY are paid. RICE is entitled to receive the same annual cost of living increase as the Department Heads receive each year (if any).

3. **REMAINING PROVISIONS.** All provisions of the Agreement that are not affected by this Amendment No. 1 remain valid and enforceable.

IN WITNESS WHEREOF, the parties have caused this Amendment No. 1 to be executed on the 5th day of October 2026 at Crescent City, California.

CITY OF CRESCENT CITY



By: Isaiah Wright, Mayor

EMPLOYEE: MARTHA D. RICE



Martha D. Rice

ATTEST:



Robin Altman, City Clerk

APPROVED AS TO FORM:

Stacey N.

Sheston

Stacey Sheston, Special Counsel

Digitally signed by: Stacey N. Sheston
DN: CN = Stacey N. Sheston email =
stacey.sheston@cityofcc.com C = US
O = Best Best & Krieger LLP
Date: 2026.09.23 09:15:54 -0700